

Title: Business Process Consultant – SAP HCM

The Role:

- Work independently as part of multi-cultural teams delivering SAP HCM solutions to the customers
- Work with the customers to understand their requirements and provide them the right solutions
- Able to guide the customers, both on site as well as offshore, on the SAP Best Practices for quick win
- Experience of working in remote delivery model
- Application specific solution consulting (for a specific application: creation of business blueprint/configuration workbook, Implementation based on a blueprint, creation of test cases, test scheduling and execution, key user training, go live support, and post go live support)
- Performance of feasibility studies / solution reviews
- Support of pre-sales activities
- Taking over responsibility from time to time as a sub project team leader
- Conducting requirement gathering workshops & Trainings
- Industry /corporate process implementation across all related applications (SAP/non-SAP)
- Develop and Assure quality of process models
- Demonstrating basic knowledge of modeling standards and tools

Role Requirements:

- Bachelor's Degree in Business management
- Minimum of 5 years application consulting experience (at least 3 years of SAP implementation experience)
- Certified in SAP HCM module (Preferrable)
- Good Knowledge of SAP Cloud methodologies (Launch, Activate)
- Good knowledge on the HR Business Processes
- Good Communication skills, both oral and written
- Good Knowledge of SAP HCM On-premise solution
- Understanding of industry specific business processes (if applicable)

Location:

- Manchester – United Kingdom